

# **Empowering Women, Enhancing Health**

## **Ruby Hall Clinic Wanowarie**



**DR. MANISHA KARMARKAR**  
**Chief Operating Officer (COO),**  
**Ruby Hall Clinic Wanowrie.**

Ruby Hall Clinic Wanowarie is the only multi speciality tertiary care hospital in India to be entirely managed by women.

If you've received a blood transfusion, had life-saving radiation therapy, experienced a natural birth or even lost weight by counting calories, you have used one of the many health innovations given to us by women in medicine. In so many ways, we see women occupying the front line in healthcare. In fact, they are the Chief Medical Officers of a family. Hospitality as a concept is innate in a woman's nature, thus making her the perfect choice to lead from the front. At Ruby Hall Clinic Wanowarie, one inspirational woman demonstrated just how powerful it can be when women join forces, making it India's only all-women managed hospital.

It's hard not to be inspired by Dr Manisha Karmarkar, COO, Ruby Hall Clinic Wanowarie. She is the woman with a vision who empowers an empire of women to do more, see more and be more. When she took charge of the hospital a little over a year ago, she believed in the mantra "Together Women Can." She says, "I strongly believe

women are the largest untapped reservoir of talent in the world. I had the opportunity and privilege to set a culture that fosters women to learn, grow and be empowered. We have the most unique way of managing, leading and administrating, which I used it to our advantage."

Armed with sheer will power and determination, her instincts, creativity and confidence were bound to take the hospital to new pinnacles of success. It was under her strong leadership that Dr Amrita Vaidya, assistant medical director- medical services and Dr Farah Rais, senior medical superintendent- medical services, assistant director-nursing became powerful agents of change at the medical institute. Dr Karmarkar leads by example, setting the best path to empower so many others.

At India's all-women managed hospital, she's not the only ones who is achieving greatness daily. Backed by a formidable team of women managers in various departments, each one of them leave no stone unturned in providing exceptional care with compassion. Having transformed the financial prowess of the institute, Dr Karmarkar and her team was instrumental in ensuring higher patient satisfaction levels. Through a combination of hospital affiliations, outpatient specialty care centres, healthcare accreditations and corporate partnerships, they have redefined 'swanky healthcare' while taking it to the next level.

Bomi Bhote, CEO, Ruby Hall Clinic, is the stalwart who trusted Dr. Karmarkar while showing complete faith in her abilities. He says, "We have so many wonderful women working at our institute. Their difference, unique skills, talents and behaviours are what make them the kind of people we rightly treasure. It is up to us, all of us, to make sure we recognise, value, reward and promote what makes them different if we want to see the change we all need."